

**CRITERIA FOR THE EVALUATION OF THE TENURE TRACK POSITION FOR  
VIRTUAL HUMANITIES (W2 WITH TENURE TRACK W3)  
AT THE INSTITUTE FOR MEDIA STUDIES**

The following catalogue is based on § 6, section 1, appendix 1 of the Ordnung für die Zwischen- und End-evaluation von Tenure Track-Professuren und für die Evaluation in RUB Career Track-Verfahren an der Ruhr-Universität Bochum, published on May 2nd, 2018 (Amtliche Bekanntmachung No. 1248). The catalogue provides a specific version of the general criteria informing the assessment agreement that is made, in consultation with the faculty, between the newly appointed tenure-track professor and the rector. In line with §§ 6, section 1 of the above-mentioned regulations, the criteria need to be applied with due consideration of the duration of the academic career and the personal circumstances of the tenure-track professor (family commitments, health etc.). This relates both to the extent to which a single criterion is met and to how the criteria are met in their entirety.

**CRITERIA:**

1. Quality, originality and scope of research activities ( this implies the extension of the fields of research and innovative aspects in the work done since the Ph.D.):

Since his or her Ph.D., the professor has significantly extended the scope of his or her research and published work of outstanding quality and originality.

2. Publications, assessed in terms of quality, quantity and international visibility:

The tenure-track professor has published at least one international peer-reviewed item (article or book chapter) per year.

3. Research grants:

At the time of the final evaluation, research grants received since the appointment to the current position should amount to a minimum of € 156.000. If this total is not reached, the quality and quantity of rejected proposals can be taken into consideration.

4. Presentations assessed in terms of quality, quantity and international visibility:

The tenure-track professor has given at least one talk at an international academic conference per year.

5. International research experience and cooperation:

The tenure-track professor is involved in at least one international research project.

6. Quality, originality and scope of teaching activities:

The teaching activities of the tenure-track professor are of outstanding academic quality and originality. His or her teaching activities have been continuously evaluated. He or she has, in particular, made use of digital tools and environments.

The tenure-track professor has documented his or her competence in teaching at the tertiary level. For example, he or she can participate in appropriate courses in tertiary-level teaching at the RUB.

7. Adequate participation in supervising Bachelor, Master and Ph.D. theses:

The tenure-track professor has developed appropriate procedures for the supervision of BA, MA and PhD theses. These procedures will, in particular, support interdisciplinary projects. He or she has supported the exchange among PhD candidates in an appropriate manner.

8. Transfer of knowledge:

The tenure-track professor has publicized his or her research within the university. Where appropriate, he or she has communicated his or her area of research to the general public.

9. Participation in administration and committee work:

The tenure-track professor has participated in administrative and committee work. He or she has supported the RUB Research School (reviewing, participation in interviews and, where applicable, committees).

10. Multidisciplinary competencies and additional skills (strategic competence, leadership, skills in communication and co-operation):

The tenure-track professor has participated in committees and working groups at the philological faculty (e.g. main research domains, digitalization). He or she has participated in preparing, applying for and, if applicable, carrying out collaborative research projects.

11. Prizes, Honours and Scholarships:

Prizes, honours and scholarships received by the tenure-track professor will be taken into account.

12. Organization of academic conferences:

The tenure-track professor has organized at least one academic conference at the RUB.

13. Coordination of collective research:

The tenure-track professor has participated in preparing, applying for and, if applicable, carrying out collaborative research projects.

14. Activity as editor:

The tenure-track professor's service as editor of academic publications will be taken into account with regard to its quality, quantity, and international visibility.

15. Reviewing activities:

The tenure-track professor has served as reviewer for the RUB and the scholarly community in an appropriate manner.

16. Service for professional academic associations:

The tenure-track professor's service for professional academic associations will be duly considered

17. Academy memberships:

The tenure-track professor's membership in academies will be duly considered.